















@Laughology







DAVE KEELING Lead Happiness Consultant









DOSE OF HAPPINESS

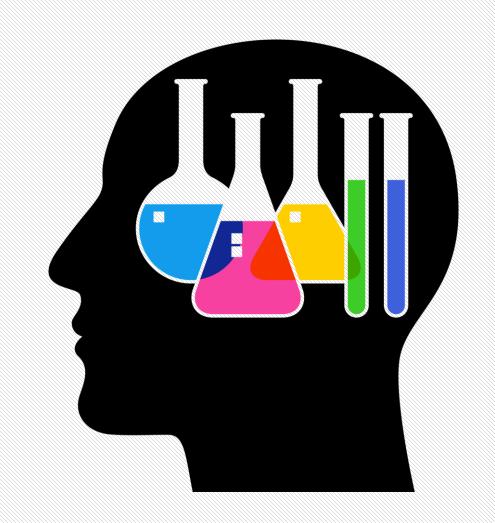
NEUROTRANSMITTERS

Dopamine

Oxytocin

Serotonin

Endorphins





INCREASING PSYCHOLOGICAL SAFETY

A LEARNING CULTURE

- Encourage curiosity
- Learn from mistakes
- Growth mindset

CLARITY

- Clear understanding of role
- Strong and clear brief/regular communications
- Context



COLLABORATIVE TEAMS

- Information sharing
- Make time for chats
- Make time for fun

SUPPORT

- Safe to speak up and ask questions
- Be available to listen
- Role model behaviours

FAST AND SLOW THINKING



FAST

EMOTIONAL

- Automatic
- Intuitive
- Instinctive
- Primary
- Rapid
- WYSIATI



SLOW

RATIONAL

- Considered
- Effortful
- Focused
- Secondary
- Slower
- Challenging



CQ + PQ = IQ



THE QUALITY OF YOUR CONNECTIONS

WARM

Share values & goals beyond business
Connect through humour & laughter

TRANSACTIONAL

Business only

Results & outcomes focused

Rushed convo's

Formal, complicated language

Surface level connection

Conditional

WARM

Recognise key moments
Simple informal
language

WARM

Emotional Connection

Relationship goes beyond business

LISTENING, TRUST & QUALITY OF CONNECTIONS







MAKING WORK YOUR HAPPY PLACE



Find out more about how Laughology can help make you and your people happy and productive.

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